



# Overview of Nursing Retention Programs

## Nursing Academic Loan

- Financial assistance for INTEGRIS Health RNs returning to school to advance their RN education (RN to B.S.N., M.S.N., D.N.P. or Ph.D.)
- Up to \$1,000 per year intended to augment SYS-HR-140, Education Reimbursement (for a total of up to \$3,500 per year)
- Application deadlines are July 1 and Dec. 1
- Application available on the NurseNet website

## National Certification Bonus

- Annual bonus program for INTEGRIS Health RNs who have acquired a national certification
- Up to \$1,000 per year plus exam fee assistance
- Certification must be through a recognized accrediting organization within their area of clinical specialty
- Application deadlines are March 1 and Aug. 1
- Application available on the NurseNet website

## ACE-FLEX Program

- Advancing Through Clinical Excellence – Flexible Program (ACE-Flex) is the clinical ladder for bedside nurses at INTEGRIS Health
- Eligible to apply after 90 days of RN or LPN employment
- Annual bonus up to \$3,000
- Application deadlines are Jan. 1, April 1, July 1 and Oct. 1
- Application link available on the NurseNet website

## Friends of Nursing

- Program for INTEGRIS Health RNs and LPNs who need financial assistance to attend a clinical conference
- Application deadlines are the 1st of each month
- Application available on the NurseNet website

## Preceptor Differential

- \$1.50/hour preceptor differential for staff RNs in non-exempt positions serving as preceptor for RN or nurse resident

**For more information about any of these programs, contact clinical education at 405-949-3757.**



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